Blacks in the U.S. Army Then and Now

Dr. B.D. Maxfield
Office of Army Demographics

ARMY DEMOGRAPHICS

Introduction

- Black Military Population
  - 2003
    - U.S. Black Population and Army Black Population
    - Blacks (Enlisted and Officers) - - All Services
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- Blacks in the Army Reserve/ National Guard
- Active-Duty Black Families
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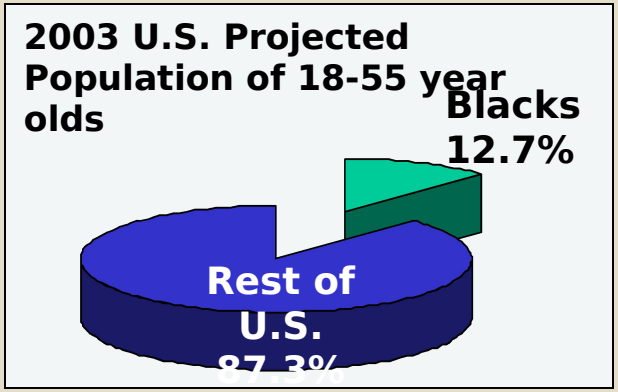
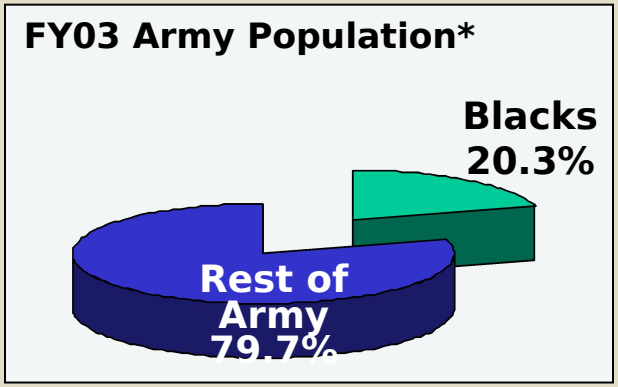
U.S. Black Population and Army Black Population*

- **2003 U.S. Census Projections**
  - U.S. Population of 18-55 year olds = 149 M
    - Black Population of 18-55 year olds = 19 M
      - **12.7% of 18-55 year old population are Black**



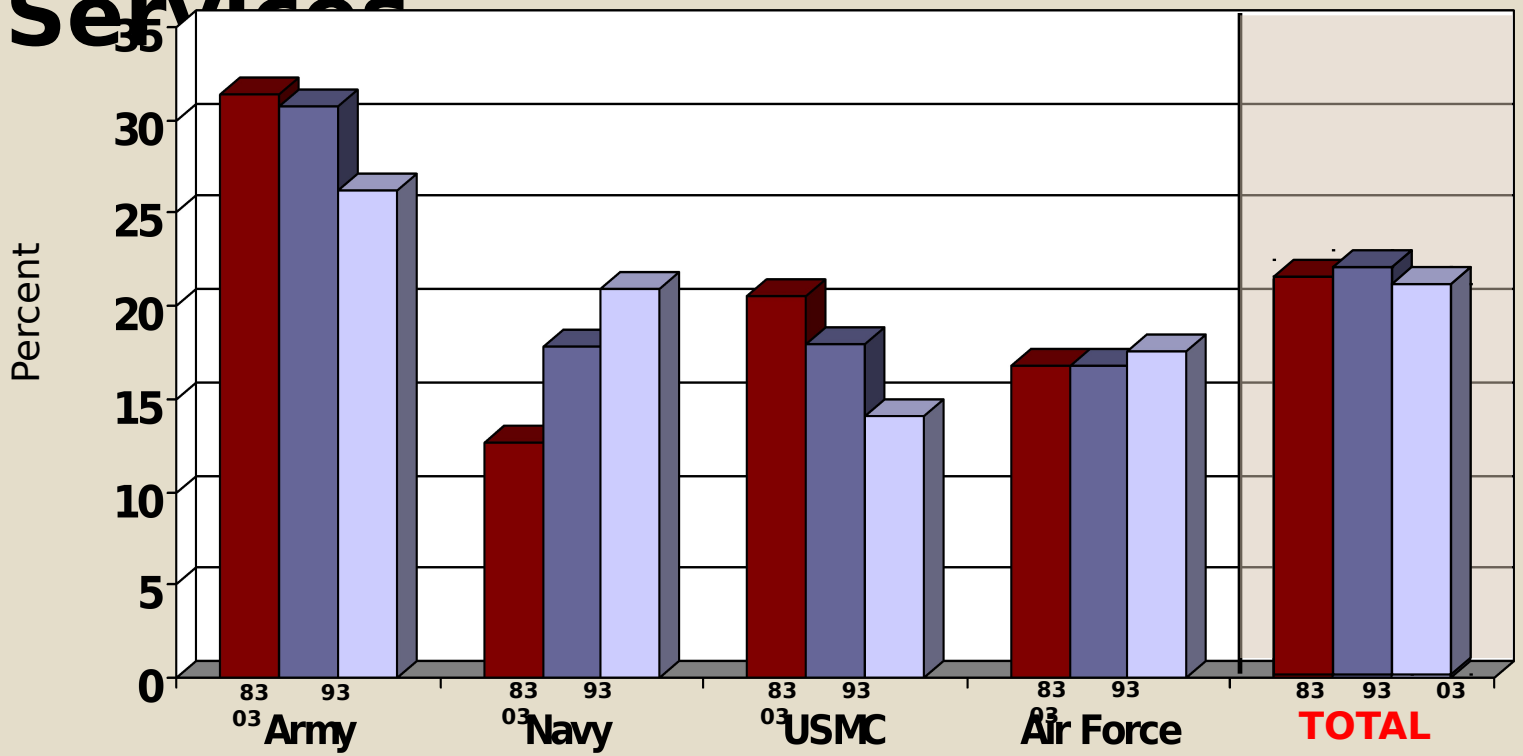
- **FY03 Army Population**
  - Army Population* = 1,254 K
    - Approx 254 K Blacks
      - **20.3% of total Army population are Black**



There is a higher percentage of Blacks in the FY03 Army Population* (20.3%) than in the comparative (i.e. 18-55 year olds) U.S. Population (12.7%).

* Includes Active-Duty Army, Army Reserves/National Guard and Army Civilians

Black Enlisted Population, All Services

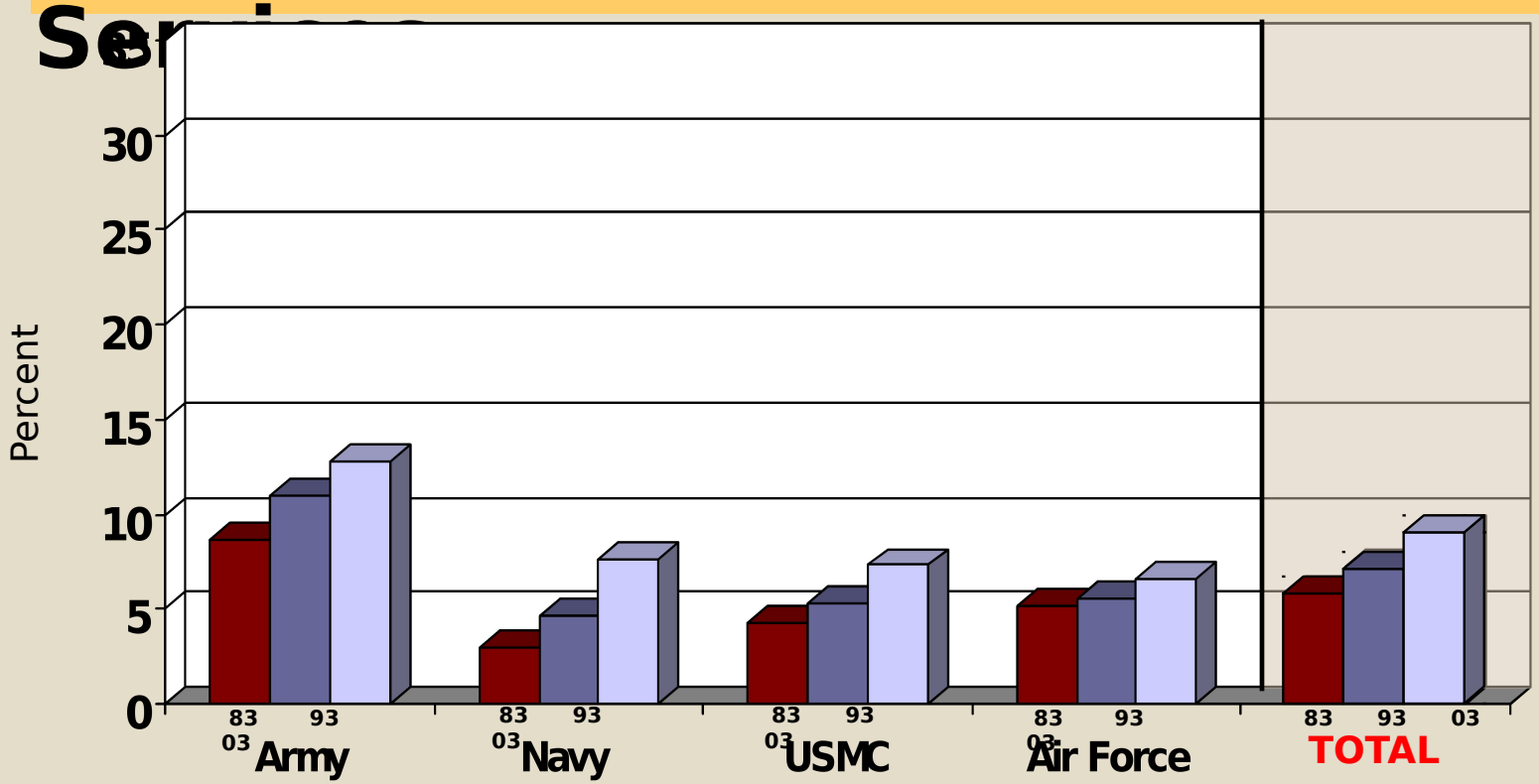


Enlisted	ARMY		NAVY		USMC		AIR FORCE		TOTAL	
	#	%	#	%	#	%	#	%	#	%
FY83	210,144	31.4	62,855	12.7	35,816	20.5	81,393	16.8	390,208	21.4
FY93	147,303	30.7	78,132	17.8	28,729	17.9	59,900	16.8	314,064	21.9
FY03	108,436	26.2	63,442	20.8	32,444	14.1	52,309	17.6	256,628	21.0

Although Blacks have consistently comprised approximately one-fifth of the Active-Duty military (Enlisted) since FY83, there were significant differences by Service. The percentages of Black Enlisted in the Army and the Marine Corp have decreased since FY83, but increased significantly in the Navy.

Source: DMDC 3035 EO Report

Black Officer* Population, All Services



Officers	ARMY		NAVY		USMC		AIR FORCE		TOTAL	
	#	%	#	%	#	%	#	%	#	%
FY83	9,127	**8.6**	2,081	**3.0**	852	**4.3**	5,476	**5.2**	17,536	**5.8**
FY93	9,743	**11.0**	3,130	**4.7**	972	**5.3**	4,738	**5.6**	18,583	**7.2**
FY03	10,214	**12.8**	4,161	**7.6**	1,362	**7.3**	4,851	**6.6**	20,588	**9.1**

Although little change has occurred in the percentage of Black Officers in the Air Force since FY83, there has been a slight increase in the percentages of Black Officers in the Army, Navy, and Marine Corp.

* Officer includes Warrants

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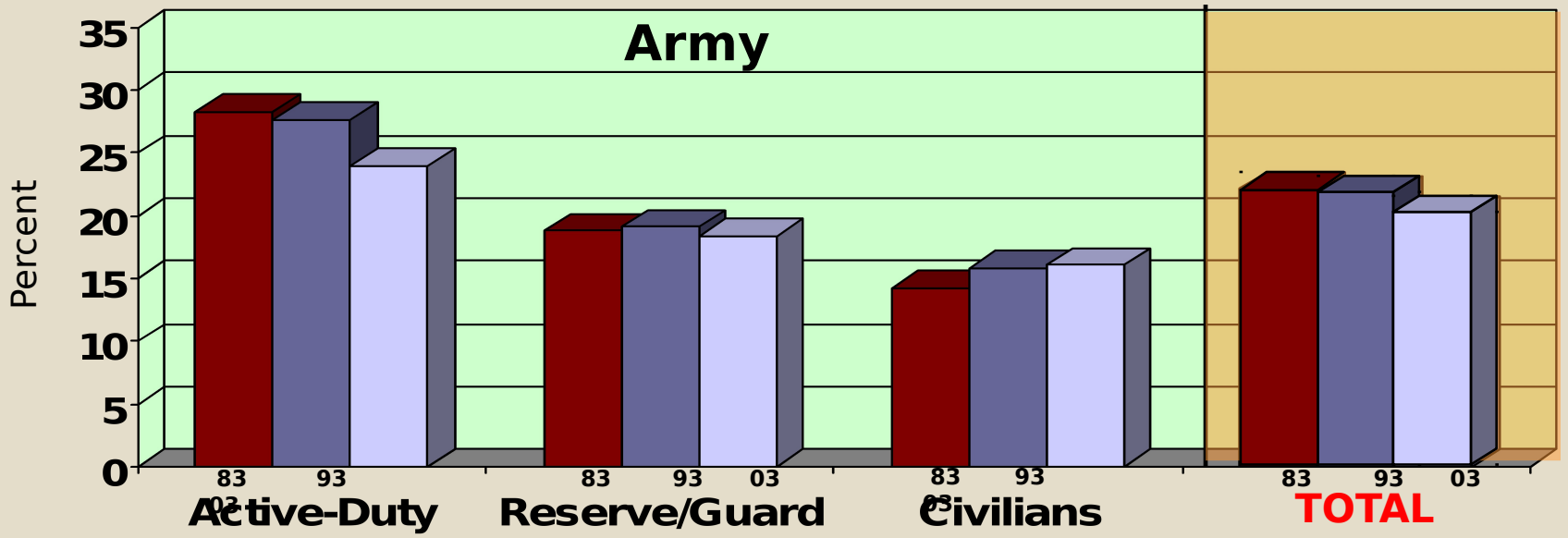
Source: DMDC 3035 EO Report

Blacks in the "Total" Army



	Blacks						Total		
	FY83		FY93		FY03		FY83	FY93	FY03
	#	%	#	%	#	%	#	#	#
TOTAL	395,071	**22.1**	326,756	**21.8**	253,861	**20.2**	1,791,432	1,500,105	1,253,878
Active-Duty Army	219,271	**28.3**	157,046	**27.6**	118,650	**24.0**	775,260	568,529	493,563
Army Reserve/Guard	128,666	**18.8**	130,988	**19.1**	103,442	**18.1**	683,366	685,819	562,979
Army Civilians	47,134	**14.2**	38,722	**15.8**	31,769	**16.1**	332,806	245,757	197,336

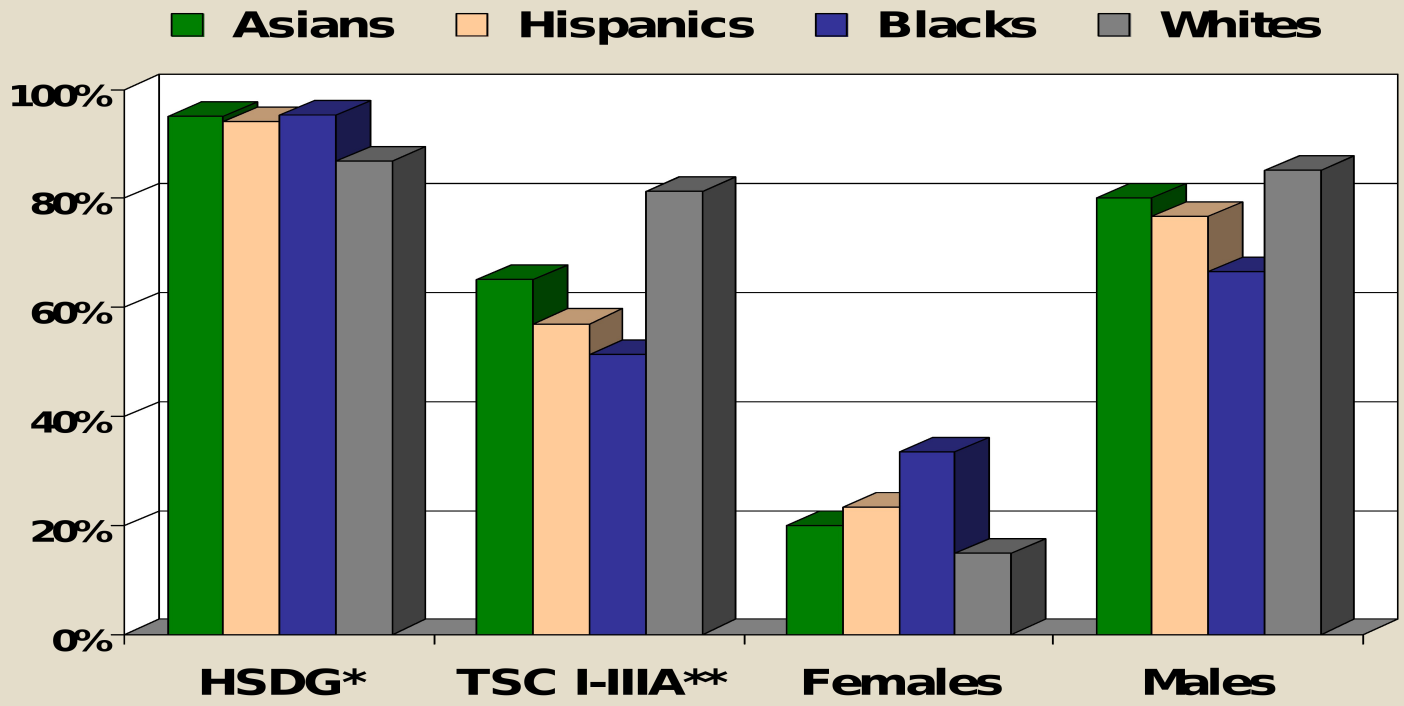
The percentage of Blacks in the Active-Duty Army has decreased slightly since FY83; whereas, the percentages of Blacks in the Reserves/National Guard and Army Civilians jobs has remained fairly stable over time.

Source: DMDC

Active-Duty Army by Race/Ethnicity/Gender

- FY83, FY93 and FY03

FY03 Army Enlisted Accessions



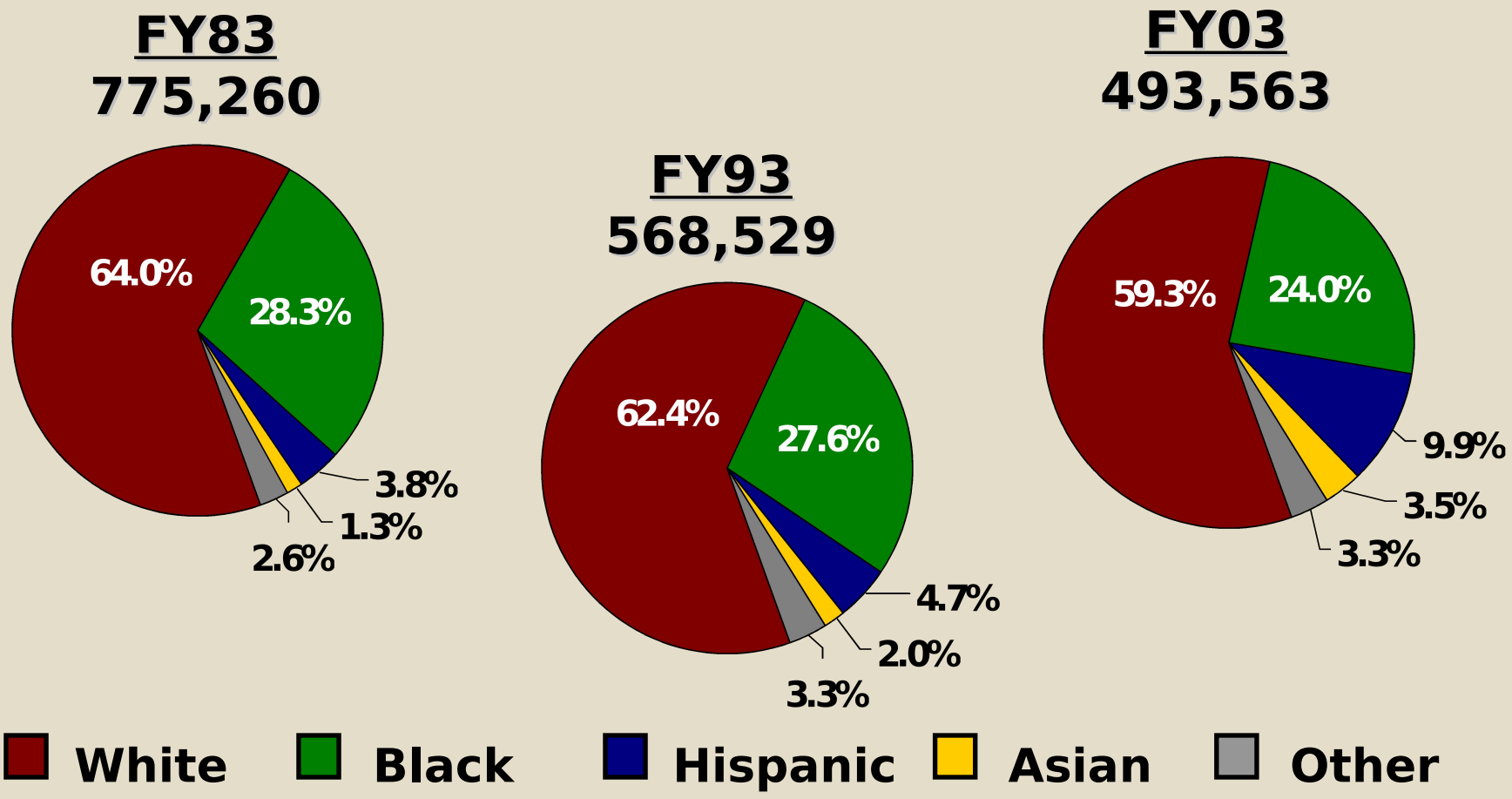
FY03	Asians	Hispanics	Blacks	Whites	Total (Includes Other/Unknown)
Non-Prior Service Accessions	**2,366**	**8,467**	**11,050**	**46,751**	**69,571**
High School Diploma Graduate*	95.1%	94.2%	95.3%	86.9%	89.5%
Test Score Category I-IIIA**	65.1%	57.0%	51.4%	81.2%	72.7%
Females	30.0%	23.3%	33.4%	14.9%	19.2%
Males	80.0%	76.7%	66.6%	85.1%	80.8%

The majority of FY03 Accessions were high school diploma graduates (90%). Black females were more likely to enlist in the Army in FY03 than were females from other race/ethnic groups.

* Does not include GEDs or GED+

Source: Enlisted Accessions Division

Active-Duty Army by Race/Ethnic



Since FY83, the percentages of Whites and Blacks in the Active-Duty Army have steadily decreased, while the percentage of Hispanics has increased (from 4% to 10%).

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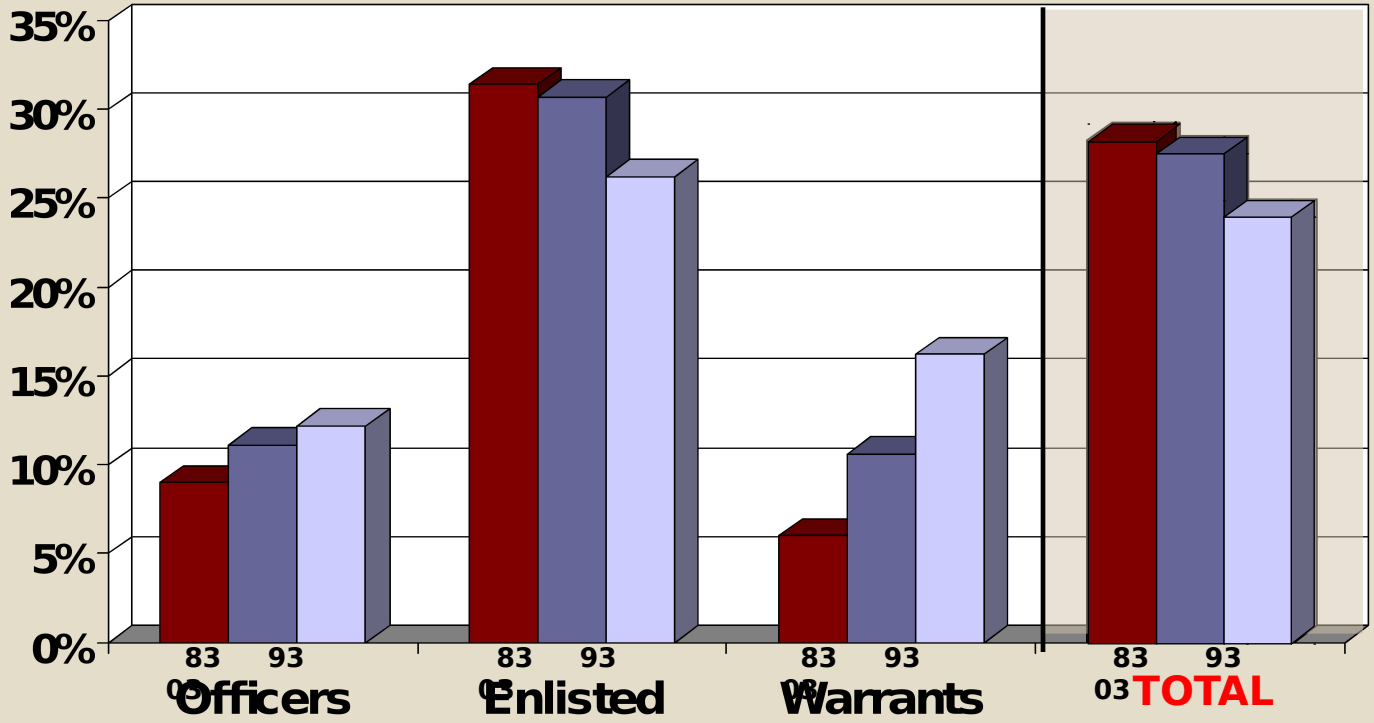
Source: DMDC 3035 EO Report

Blacks in A-D Army by Rank

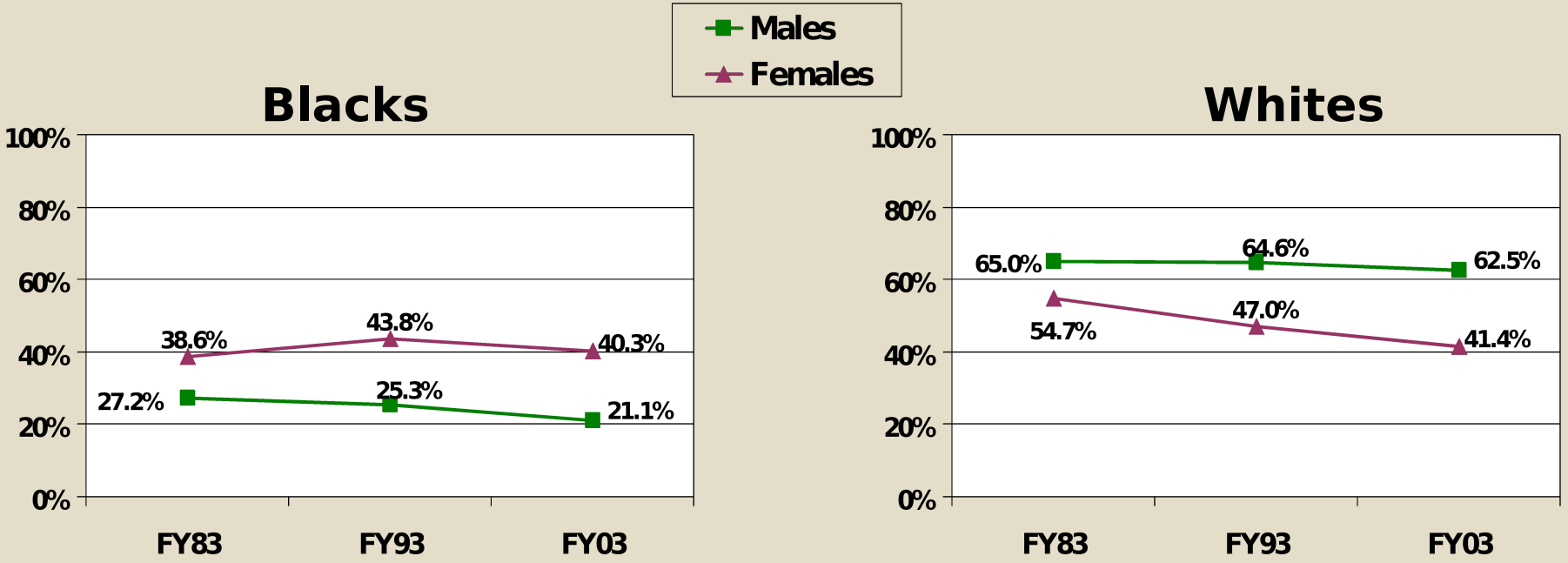


	FY83		FY93		FY03	
	#	%	#	%	#	%
Total Active-Duty	219,271	**28.3**	157,046	**27.6**	118,650	**24.0**
Officers	8,237	**9.0**	8,353	**11.1**	8,283	**12.2**
Enlisted	210,144	**31.4**	147,303	**30.7**	108,436	**26.2**
Warrants	890	**6.0**	1,390	**10.6**	1,931	**16.2**

The percentages of Black Officers and Warrants have increased since FY83, but the percentage of Black Enlisted has declined (31% to 26%).

Source: DMDC 3035 EO Report

Active-Duty Army Blacks & Whites by Gender



Active-Duty Blacks				
	Males		Females	
	#	%	#	%
FY83	190,114	**27.2**	29,157	**38.6**
FY93	126,045	**25.3**	31,001	**43.8**
FY03	88,480	**21.1**	30,170	**40.3**

In the past 20 years, there has been a steady decline in the percentages of both Black and White males in the Active-Duty Army. In FY83, the percentage of Black females was significantly less than the percentage of white females; however, these percentages are virtually the same in FY03.

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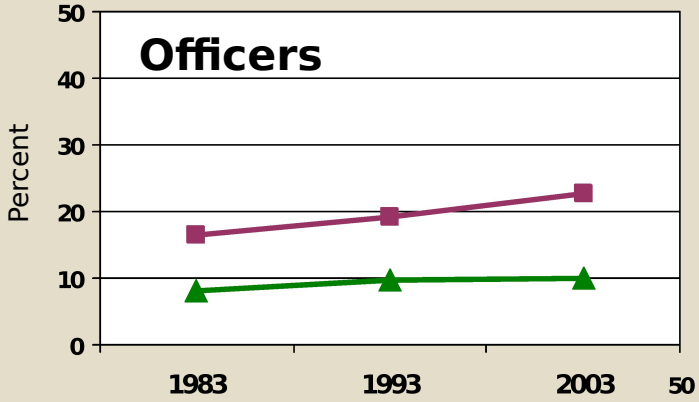
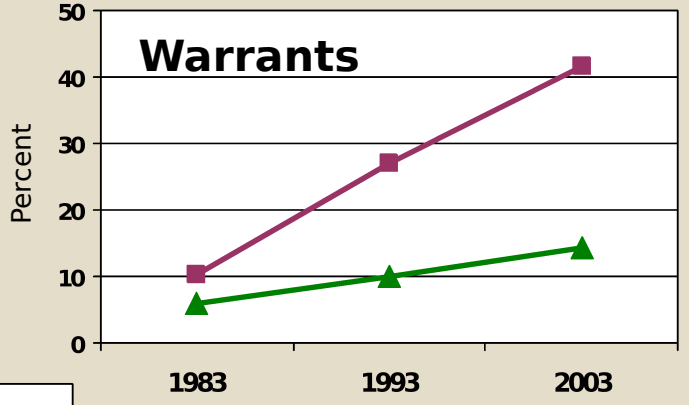
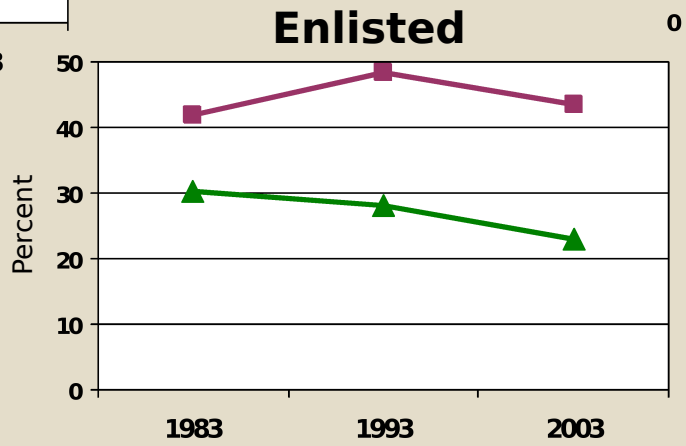
Source: DMDC 3035 EO Report

Blacks in the Active-Duty Army by Gender and Rank





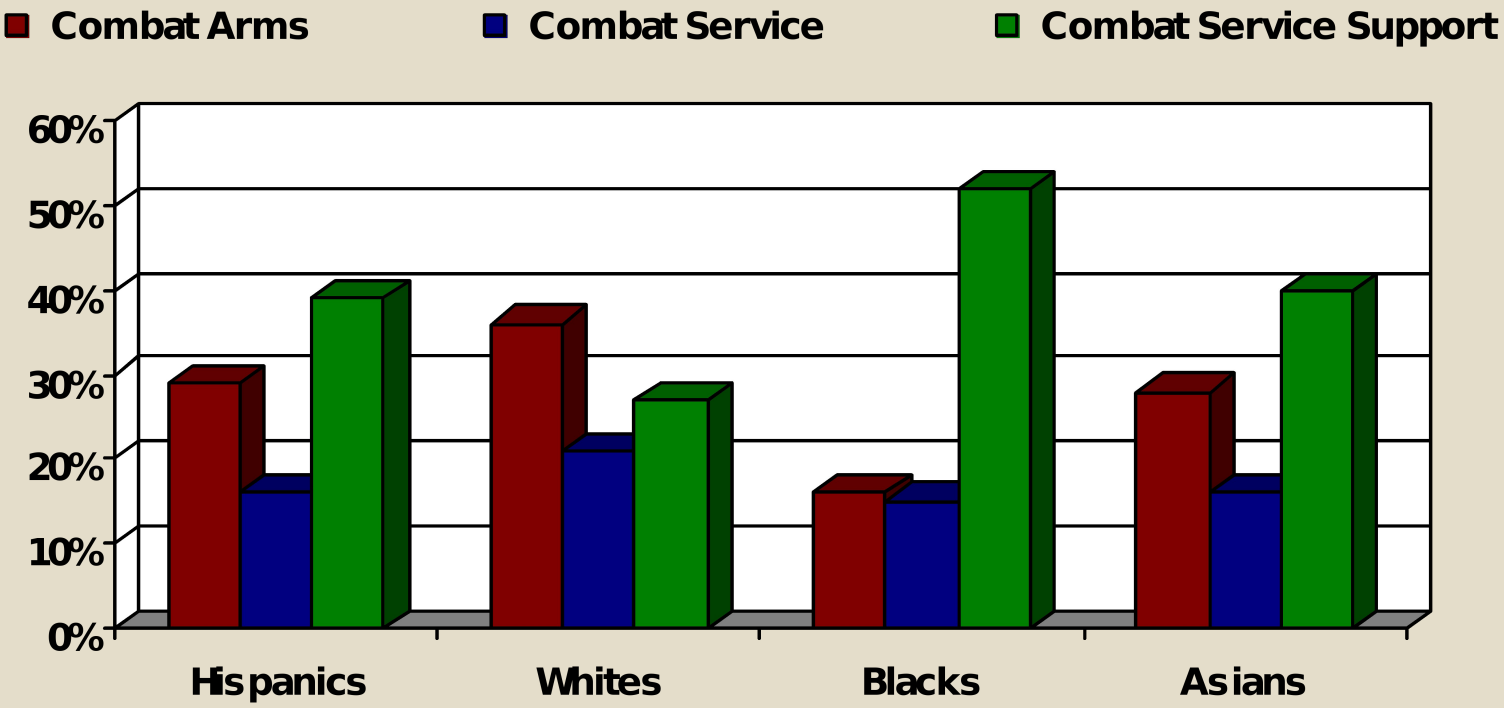


	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Officers	6,703	**8.2**	1,534	**16.5**	6,305	**9.8**	2,048	**19.3**	5,766	**10.1**	2,517	**22.6**
Enlisted	182,540	**30.3**	27,604	**41.8**	118,484	**28.4**	28,819	**48.3**	81,133	**23.1**	27,303	**43.4**
Warrants	871	**5.9**	19	**19.3**	1,256	**9.9**	134	**26.9**	1,581	**14.3**	350	**41.6**

Throughout the last 20 years, there continues to be a significantly higher percentage of Black females than Black males in all ranks of the Active-Duty Army.

Source: DMDC 3035 EO Report

Active-Duty Army Enlisted by CA, CS, CSS and Race/Ethnicity, FY03



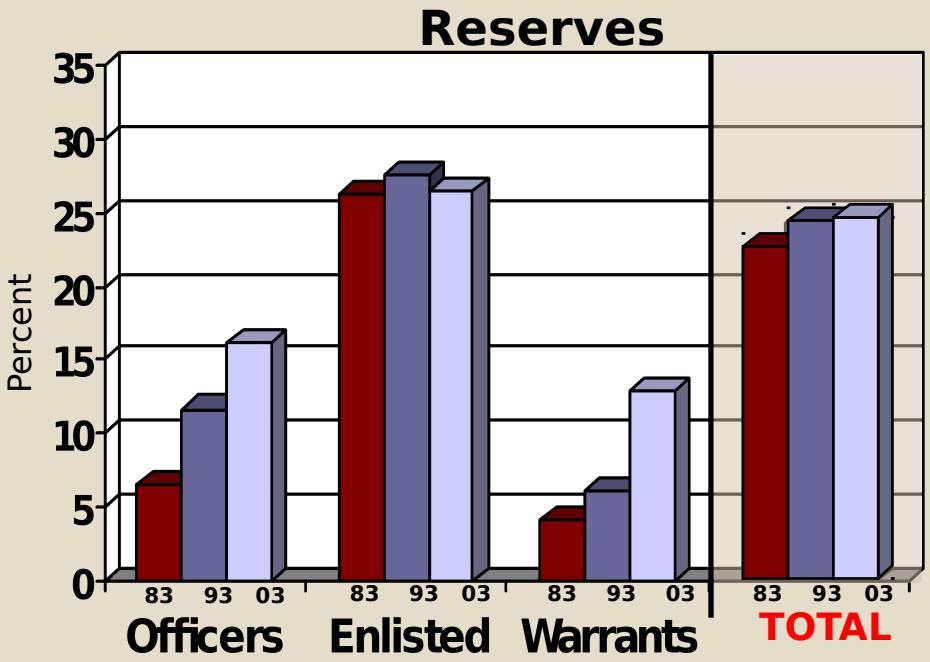
Race/Ethnicity	Combat Arms	Combat Service	Combat Service Support	Other	Total	# Enlisted in Army	% of Enlisted Force
Blacks	**16%**	**15%**	**52%**	**17%**	**100%**	**108,436**	**26.2%**
Hispanics	29%	16%	39%	16%	100%	45,029	10.9%
Whites	36%	21%	27%	16%	100%	232,350	56.2%
Asians	28%	16%	40%	16%	100%	14,244	3.4%
Other/Unknown	28%	16%	38%	18%	100%	13,638	3.3%

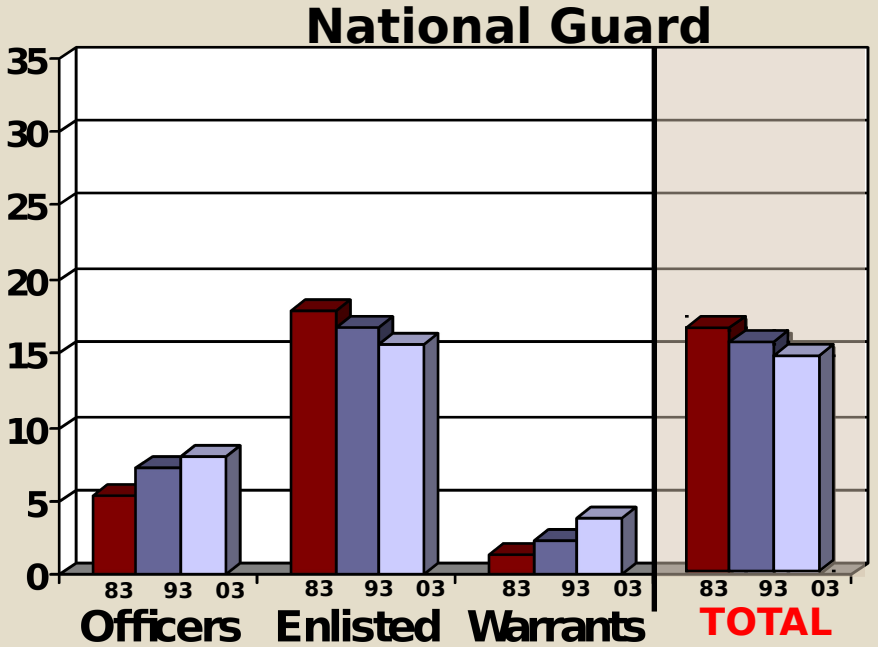
Note: Percentages in CA, CS, CSS and Other are calculated for each race/ethnic group separately.

Blacks are far more likely to be serving in Combat Service Support jobs (52%) than they are in Combat Arms or Combat Services.

Blacks in the Army Reserve/National Guard

Blacks in Army Reserves and Army National Guard



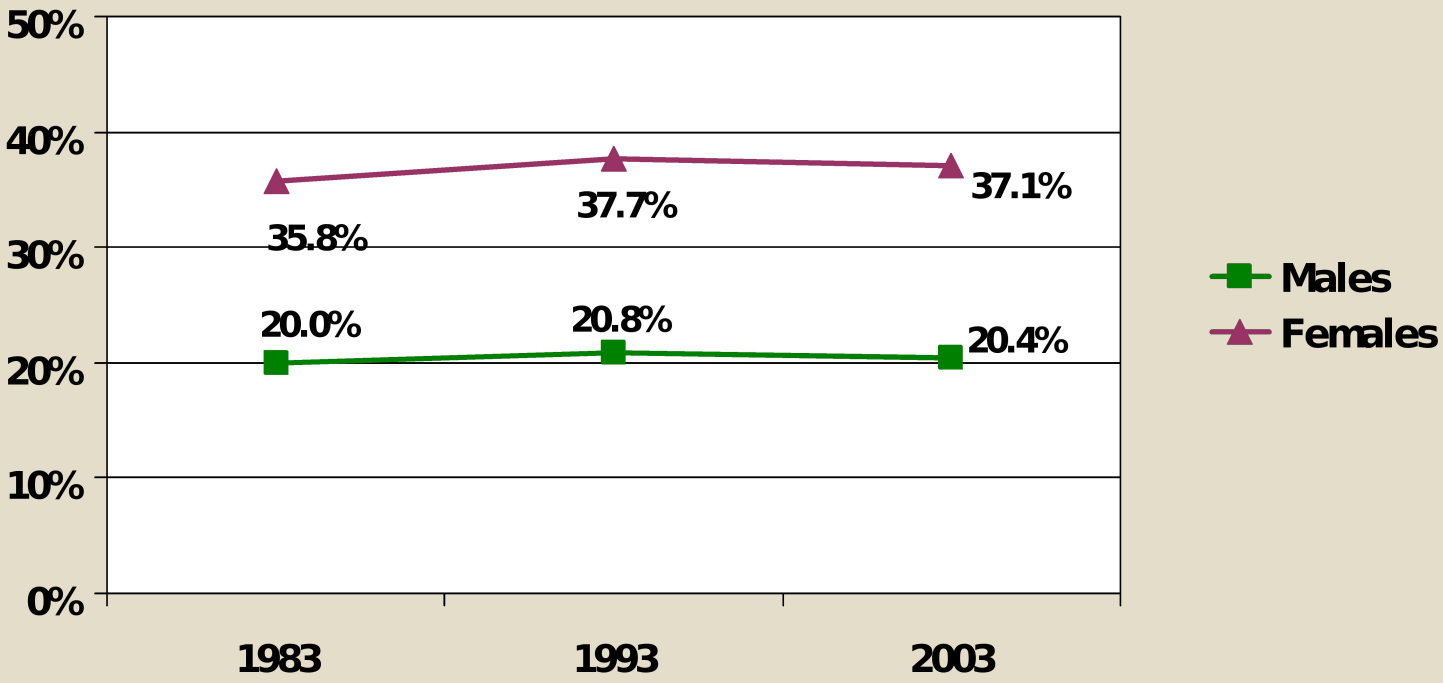


	Army Reserves						Army National Guard					
	FY83 (266,188)		FY93 (275,900)		FY03 (211,890)		FY83 (417,178)		FY93 (409,919)		FY03 (351,089)	
	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL	59,972	22.5	66,966	24.3	51,857	24.5	68,694	16.5	64,022	15.6	51,585	14.7
Officers	3,027	6.6	6,041	11.7	6,064	16.1	1,733	5.3	2,728	7.3	2,366	8.0
Enlisted	56,768	26.3	60,650	27.6	45,448	26.2	66,827	17.8	61,084	16.8	48,933	15.6
Warrants	177	4.1	275	8.9	345	19.9	134	1.5	210	2.3	286	3.9

Black Officers and Warrants in both the Army Reserves and National Guard have increased since FY83; whereas, the percentage of Black Enlisted has remained fairly stable over time.

Source: DMDC 3035 EO Report

Blacks in the Army Reserves by Gender



Black Reserves				
	Males		Females	
	#	%	#	%
FY83	44,790	**20.0**	15,182	**35.8**
FY93	45,383	**20.8**	21,583	**37.7**
FY03	32,737	**20.4**	19,120	**37.1**

The percentage of Blacks in the Army Reserves for both males and females, have changed only slightly over the past 20 years. However, there is a higher percentage of Black females in the Army Reserves than Black males.

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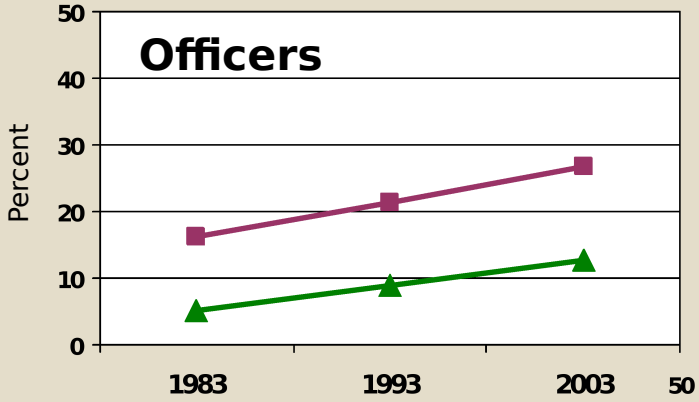
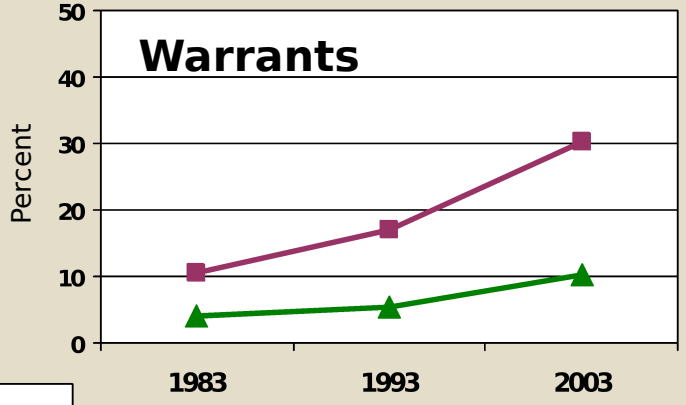
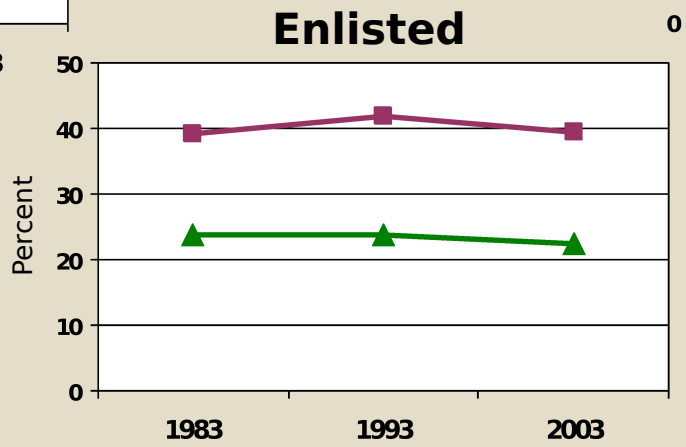
Source: DMDC 3035 EO Report

Blacks in the Army Reserves by Gender and Rank





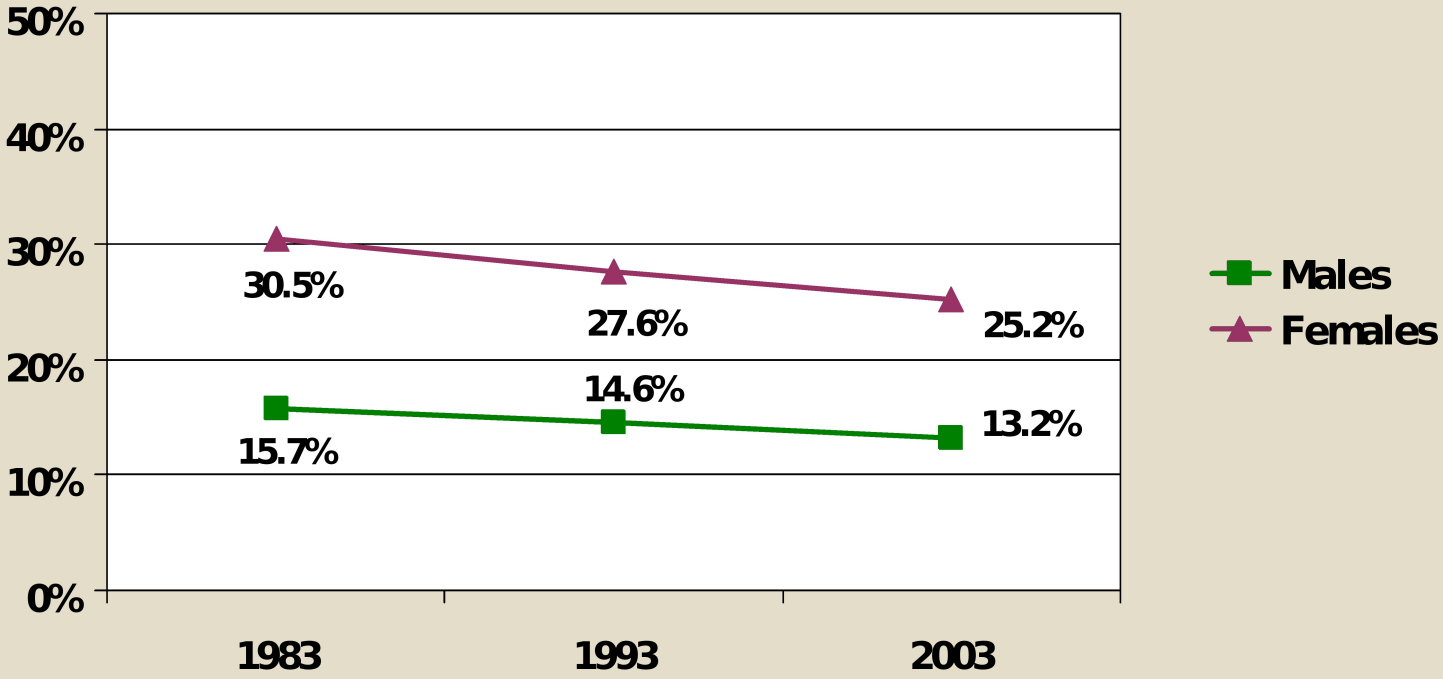


	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Officers	2,052	**5.2**	975	**16.2**	3,562	**8.9**	2,479	**21.3**	3,584	**12.6**	2,480	**26.8**
Enlisted	42,573	**23.7**	14,195	**39.1**	41,591	**23.9**	19,059	**42.0**	28,907	**22.3**	16,541	**39.5**
Warrants	165	**4.0**	13	**10.5**	230	**7.5**	45	**17.1**	246	**10.1**	99	**30.4**

Throughout the past 20 years, the percentage of Black females in the Army Reserves continues to be significantly higher than the percentage of Black males in the Reserves across all ranks.

Source: DMDC 3035 EO Report

Blacks in the Army National Guard by Gender



National Guard Blacks				
	Males		Females	
	#	%	#	%
FY83	61,979	**15.7**	6,715	**30.5**
FY93	55,365	**14.6**	8,657	**27.6**
FY03	40,419	**13.2**	11,166	**25.2**

Blacks in the National Guard, for both male and female, have declined slightly over the past 20 years. However, there is a higher percentage of Black females in the National Guard than there are Black males.

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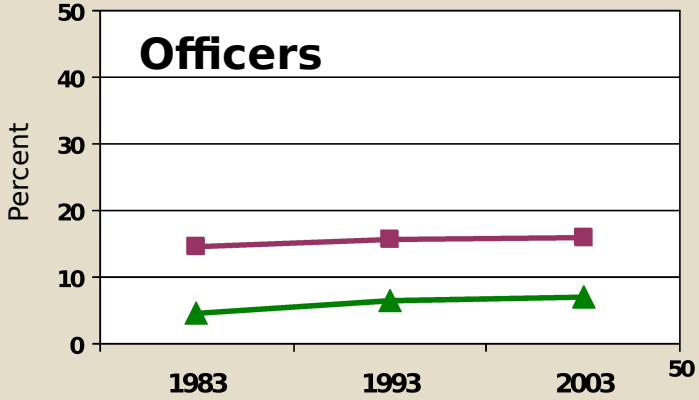
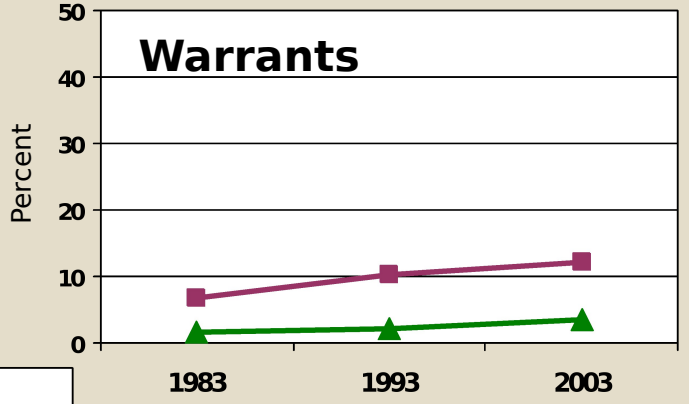
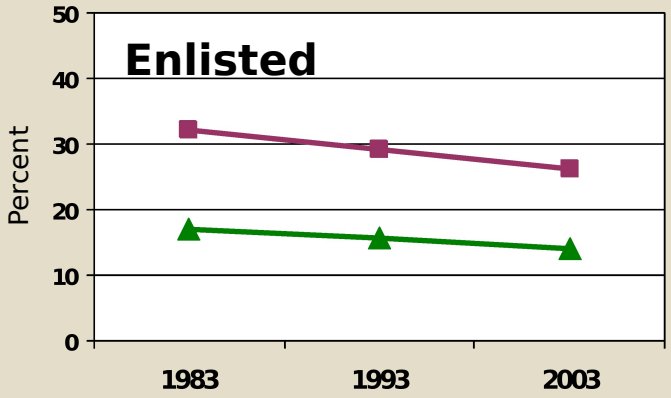
Source: DMDC 3035 EO Report

Blacks in the Army National Guard by Gender and Rank







	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Officers	1,447	**4.7**	286	**14.7**	2,188	**6.4**	540	**15.7**	1,849	**7.0**	517	**16.0**
Enlisted	60,405	**17.0**	6,422	**32.2**	52,994	**15.8**	8,090	**29.2**	38,342	**14.0**	10,591	**26.1**
Total	61,852	**14.5**	6,708	**31.1**	55,182	**13.8**	8,630	**29.2**	40,191	**12.9**	11,108	**25.2**

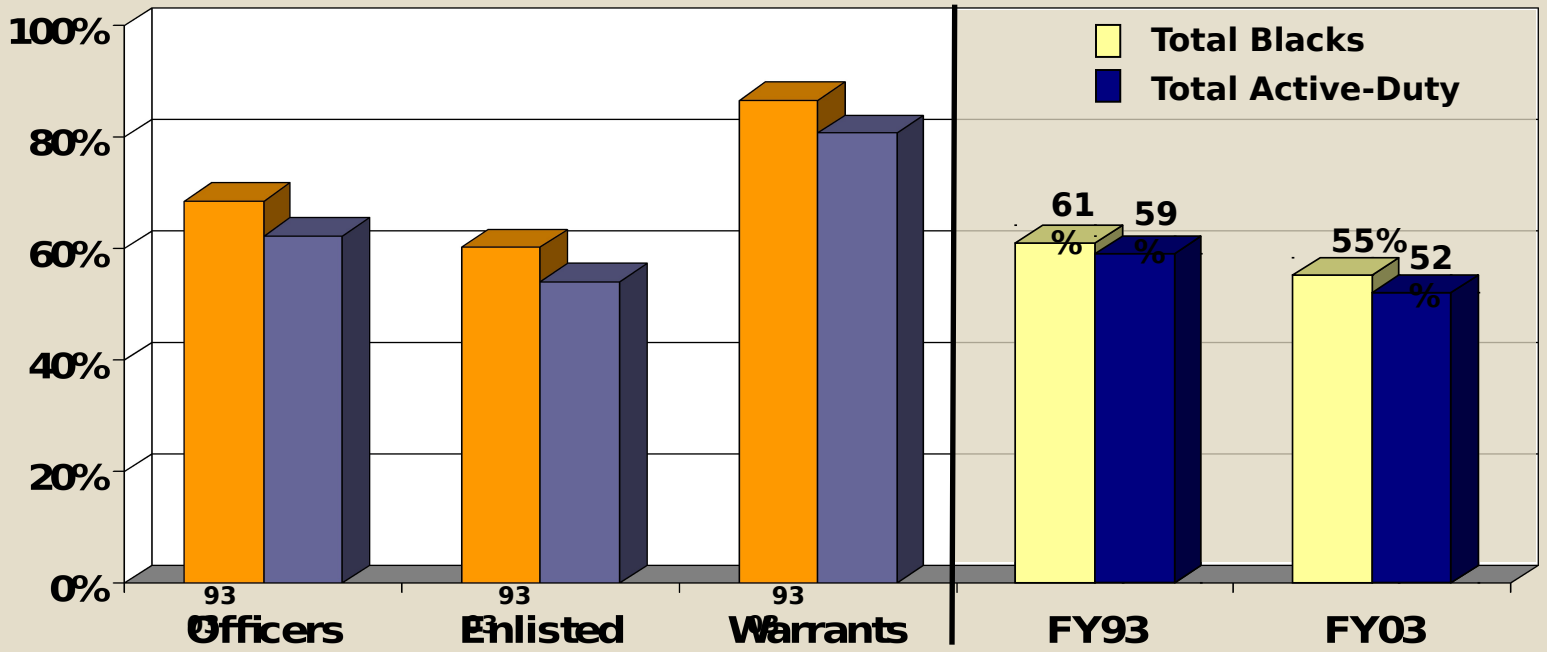
Throughout the past 20 years, the percentage of Black females in the Army National Guard continue to be greater than the percentage of Black males in the Guard across all ranks. It should be noted that the percentage of Black males and females in the Enlisted ranks have declined steadily since FY83.

Source: DMDC 3035 EO Report

Black Families

- Marriages
  - Joint and Civilian
- Single
  - with children

A-D Blacks Married by Rank



	FY93 (157K)		FY03 (118.6K)	
Grades	**#**	**%**	**#**	**%**
Officers	5,723	**68.5**	5,157	**62.3**
Enlisted	88,799	**60.3**	58,686	**54.1**
Warrants	1,207	**86.6**	1,559	**80.7**

Note: Percentages are based on the number of married Blacks in a specific grade divided by the TOTAL number of Blacks in that specific grade.

Compared to FY93, there is a decline in the percentage of married Blacks serving in the Army today. However, compared to the marital rate for the total Active-Duty Army, Blacks have a slightly higher marital rate.

Source: DMDC

Black Families

Marriages	FY93		FY03	
	#	%	#	%
Joint Service Marriages	16,120	**16.8 ***	10,846	**16.6 ***
Civilian Marriages	79,609	**83.2 ***	54,556	**83.4 ***

* Percentage based on Active-Duty married Blacks

The percentages of Active-Duty Black Joint Service marriages and Black Civilian marriages have remained relatively stable over the past 10 years.

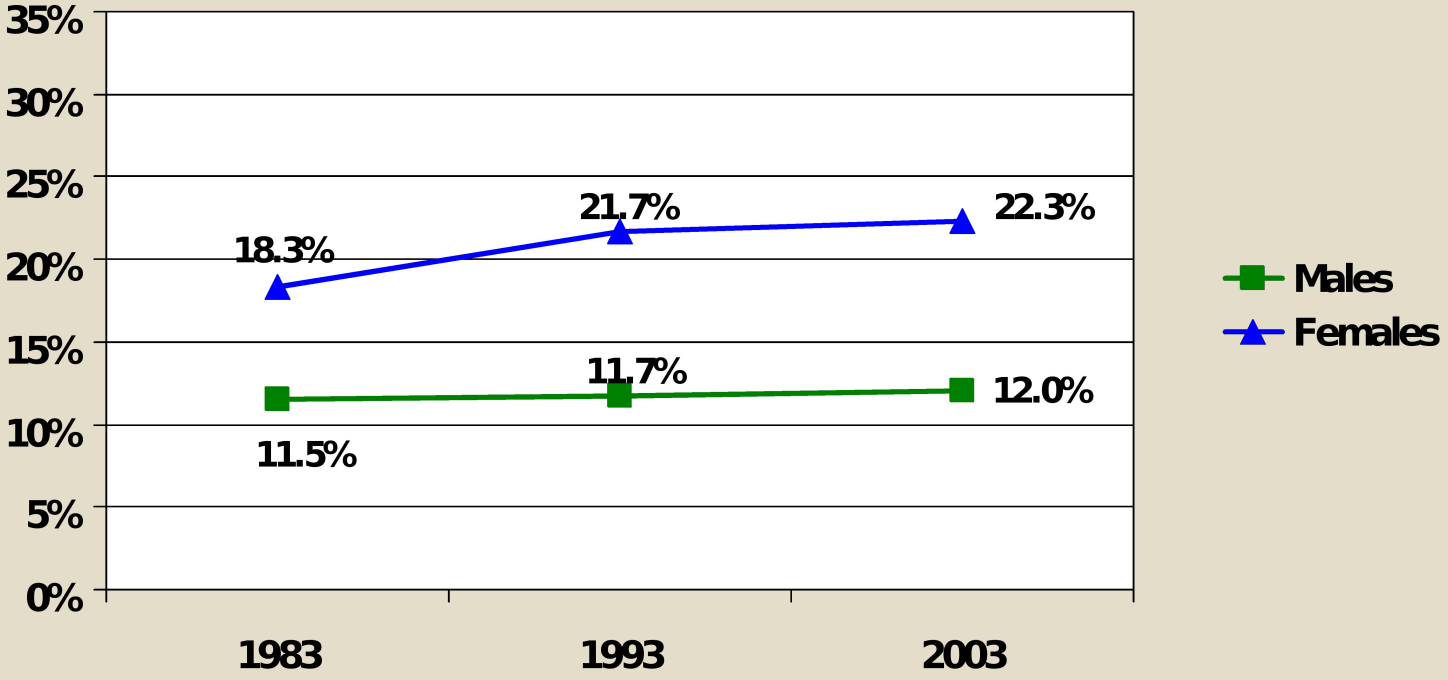
Single	FY93		FY03	
	#	%	#	%
Single	46,214	**29.4**	37,670	**31.7**
Single with Child	15,103	**9.6**	15,578	**13.1**

There has been a slight increase in the percentage of single Blacks serving in the Army since FY93, and the percentage of single Black parents is increasing.

Source: DMDC

Black Army Civilians

Black Army Civilians by Gender



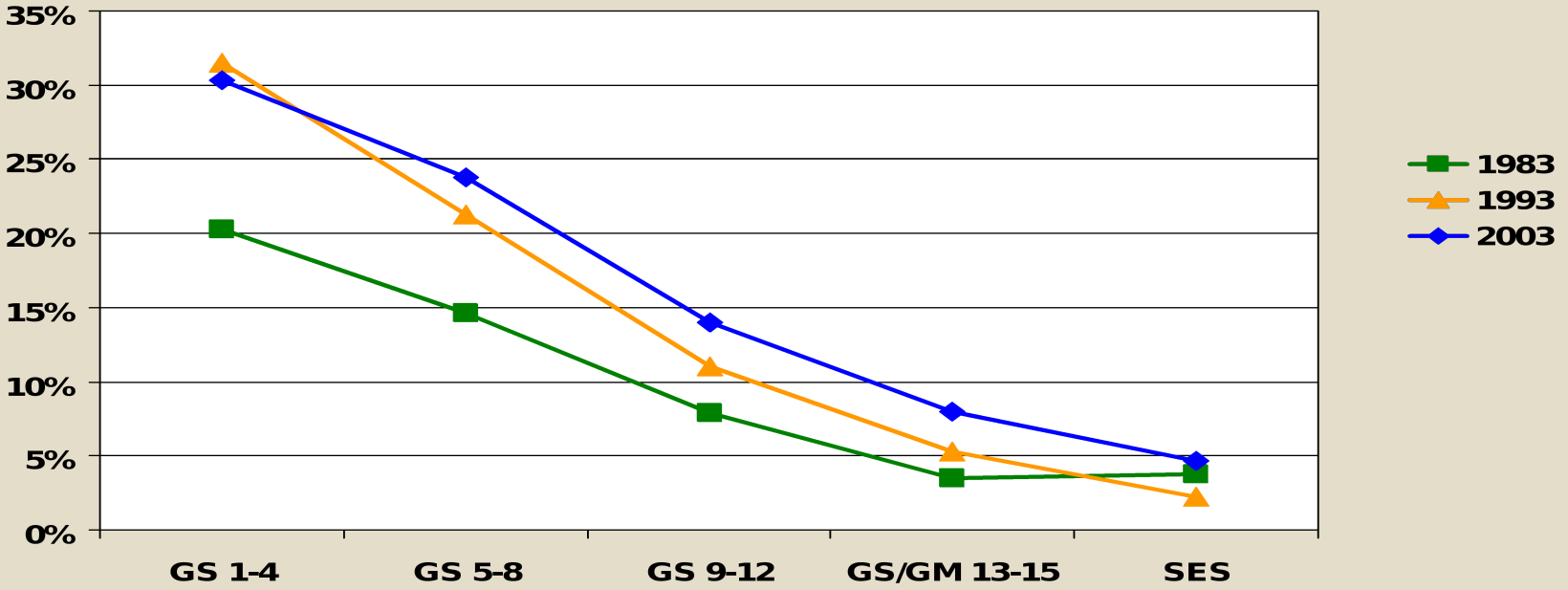
Black Army Civilians				
	Males		Females	
	#	%	#	%
FY83	23,269	**11.5**	23,865	**18.3**
FY93	17,118	**11.7**	21,604	**21.7**
FY03	14,348	**12.0**	17,421	**22.3**

Since FY83 for Blacks, women are more likely to hold Army Civilian jobs than their male counterpart. However, since FY83, there has been a steady increase in the percentage of both Black males and Black females holding Army Civilian jobs.

Office of Army Demographics

Source: DMDC 3038D Report

Black Army Civilians by Rank

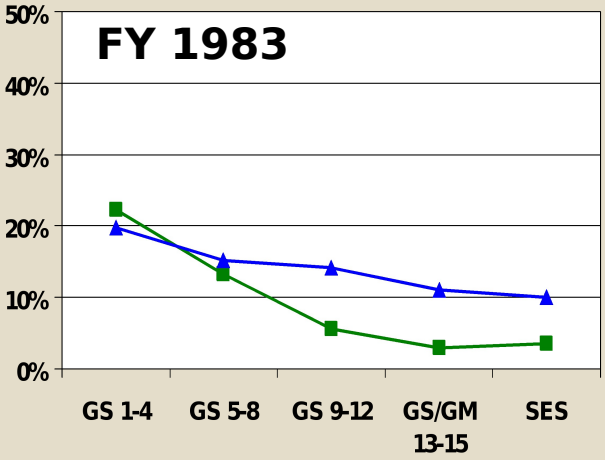


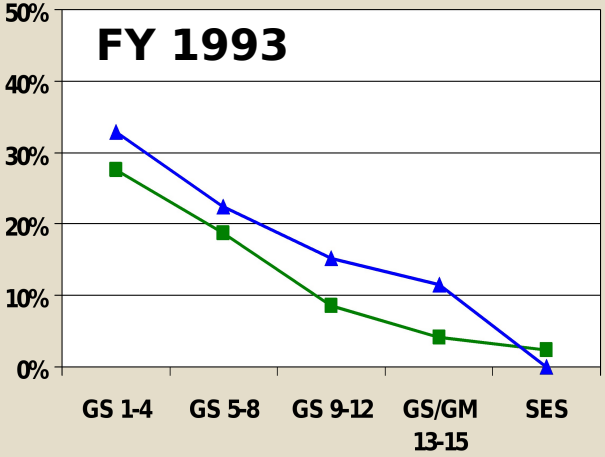
	Black Army Civilians					
	FY83		FY93		FY03	
	#	%	#	%	#	%
GS 1-4	11,465	20.3	6,415	31.5	3,569	30.3
GS 5-8	10,979	14.6	12,574	21.3	10,031	23.8
GS 9-12	6,583	7.9	9,461	11.0	9,493	14.0
GS 13-15/GM	779	3.5	1,571	5.3	2,078	8.0
SES	13	3.8	6	2.2	12	4.7
Total	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

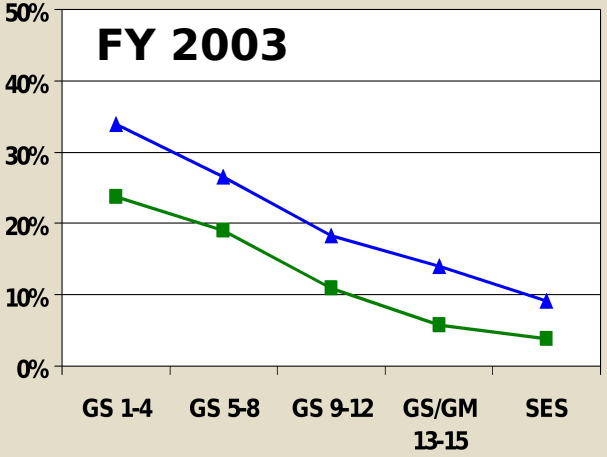
The percentage of Blacks holding Army Civilian jobs has increased since FY83; however, Black Army Civilians are far more likely to be employed in GS 1-8 jobs than they are in the GS 9+ jobs.

Source: DMDC 3038D Report

Black Army Civilians by Rank and Gender







	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
Grades	#	%	#	%	#	%	#	%	#	%	#	%
GS 1-4	2,769	22.2	8,696	19.8	1,433	27.6	4,982	32.9	979	23.7	2,590	33.9
GS 5-8	3,285	13.3	7,694	15.2	3,396	18.8	9,178	22.4	3,033	19.1	6,998	26.6
GS 9-12	3,451	5.6	3,132	14.2	4,504	8.5	4,957	15.2	4,281	10.9	5,212	18.3
GS 13-15/GM	630	3.0	149	11.0	999	4.1	572	11.5	1,115	5.8	963	14.0
SES	36	1.6	1	10.0	56	2.2	7	7.4	88	3.8	4	9.1

Note: Percentages are based on the number of Blacks in a specific grade divided by the TOTAL number in that specific grade.

A higher percentage of Black females hold Army Civilian jobs than Black males. For both male and female Blacks, however, the percentage holding Army Civilian jobs declines for the more senior-level positions.

Source: DMDC 3038D Report

POC / Website

Dr. B. D. Maxfield
Chief
Office of Army Demographics

E-mail: *Betty.Maxfield@HQDA.Army.mil*
Comm: *703-696-5128 (DSN 426)*
Fax: *703-696-5635*

http://www.armyg1.army.mil